

First Aid Policy



Help for non-English speakers

If you need help to understand this policy, please contact the school on 9393 5800

Purpose |

To ensure the school community understands our school's approach to first aid for students.

Scope |

First aid for anaphylaxis and asthma are] provided for in our school's:

- [Anaphylaxis Policy](#)
- [Asthma Policy](#)

Policy |

From time to time Bayside P-12 College staff might need to administer first aid to students at school or school activities.

Parents/carers should be aware that the goal of first aid is not to diagnose or treat a condition.

Staffing |

The principal will ensure that Bayside P-12 College has sufficient staff with the appropriate levels of first aid training to meet the first aid needs of the school community.

Bayside P-12 College's trained first aid officers are:

- Alana Sheward
- Meggyn Wright
- Amanda Ryder
- Carol Toskovski
- Wendy Rowe



First Aid Policy

First aid kits |

Bayside P-12 College will maintain:

- A major first aid kit which will be stored in the first aid room at each Campus
- 6 portable first aid kits which may be used for excursions, camps, or yard duty. The portable first aid kits will be stored:
 - Campus First Aid Rooms

First aid staff will be responsible for maintaining all first aid kits.

Care for ill students |

Students who are unwell should not attend school.

If a student becomes unwell during the school day they may be directed to the sick bay and monitored by staff. Depending on the nature of their symptoms, staff may contact parents/carers or an emergency contact person to ask them to collect the student.

First aid management |

If there is a situation or incident which occurs at school or a school activity which requires first aid to be administered to a student:

- Staff who have been trained in first aid will administer first aid in accordance with their training. In an emergency situation, other staff may assist in the administration of first aid within their level of competence.
- In a medical emergency, staff may take emergency action and do not need to obtain parent/carer consent to do so. Staff may contact Triple Zero "000" for emergency medical services at any time.
- Staff may also contact NURSE-ON-CALL (on 1300 60 60 24) in an emergency. NURSE-ON-CALL provides immediate, expert health advice from a registered nurse and is available 24 hours a day, 7 days a week.
- If first aid is administered for a minor injury or condition, Bayside P-12 College will notify parents/carers through Compass Notification.
- If first aid is administered for a serious injury or condition, or in an emergency situation, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.
- If staff providing first aid determine that an emergency response is not required but that medical advice is needed, school staff will ask parents/carers, or an emergency contact person, to collect the student and recommend that advice is sought from a medical practitioner.
- Whenever first aid treatment has been administered to a student Bayside P-12 College will:
 - record the incident on CASES21/EduSafe
 - if first aid was administered in a medical emergency, report the incident to the Department's Security Services Unit on 03 9859 6266.

In accordance with guidance from the Department of Education and Training, analgesics, including paracetamol and aspirin, will not be stored at school or provided as a standard first aid treatments. This is because they can mask signs of serious illness or injury.



First Aid Policy

Further information and resources |

[Health Care Needs](#), [Medication Policy](#), [Anaphylaxis Policy](#), [Asthma Policy](#)

Policy and Approval |

Consultation | College Council & Student Representative Group

Date of approval by College Council |

Review Date | Oct 2025

